



# The Nomination Committee's proposal for the Board of Directors for the 2026 Annual General Meeting

The Nomination Committee of Eniro Group AB (publ) unanimously proposes, for the period until the end of the next Annual General Meeting, the following. Re-election of Fredric Forsman, Mia Batljan, Mats Gabriëlsson, Fredrik Crafoord and Trond Dale, and new election of Alexander Hannerland and Øystein Engebretsen. Furthermore, it is proposed to re-elect Fredric Forsman as Chairman of the Board and it is proposed that Alexander Hannerland is appointed as Vice Chairman of the Board.

Information about all proposed members will be posted on Eniro Group AB's website ([www.enirogroup.com](http://www.enirogroup.com)). The Nomination Committee's proposals will be posted on Eniro Group AB's website ([www.enirogroup.com](http://www.enirogroup.com)) under the material for the 2026 Annual General Meeting. The Nomination Committee for the 2026 Annual General Meeting consists of Umut Akpınar, Chairman of the Nomination Committee, (appointed by Azerion Sverige AB), Mats Gabriëlsson (appointed by B.O. Intressenter AB), Thomas Krishan (own holding) and Fredric Forsman (Chairman of the Board of Eniro Group AB). Cecilia Hjertzell, appointed by SpectrumOne AB (publ), chose to resign from the Nomination Committee earlier this year when SpectrumOne AB (publ) divested its shareholding in Eniro Group AB. The Nomination Committee represents approximately 40.22 % of the votes in Eniro Group AB. The date of the Annual General Meeting is May 22, 2026, at 11.00 am at Gårdsvägen 6 in Solna.

Furthermore, the Nomination Committee proposes, for the period until the end of the next Annual General Meeting, that:

## *Number of board members and number of auditors*

- The board shall consist of seven (7) members (one additional) and no alternates (unchanged).
- The number of auditors shall be one (1) registered audit firm (unchanged) with no deputy auditor (unchanged).

## *Remuneration of the Board, auditors and employee representatives*

- A total of SEK 2,100,000 to be distributed with SEK 600,000 (unchanged) to the Chairman of the Board and SEK 250,000 (unchanged) to each of the other Board members elected by the AGM who are not employed by the Company.
- In addition to the board fee, no remuneration for committee work shall be paid out.
- SEK 1,500 per board meeting to each employee representative if appointed (as a reading fee).
- Auditor's fee according to approved invoice.

## *Election of auditors*

The Nomination Committee proposes that PwC be elected as auditor (re-election). PwC has informed the Company that if the Annual General Meeting resolves in accordance with the Nomination Committee's proposal, the authorized public accountant Henrik Boman will be the

auditor in charge.

---

**For more information, please contact:**

Umut Akpınar, Chairman of the Nomination Committee

Tel: +31 6 24 58 76 37

*Eniro exists for companies that want to achieve success and growth in their market. Today, Eniro optimizes the opportunity for companies to create local presence, searchability and marketing digitally. This makes Eniro an important partner for small and medium-sized companies. The company's clear goal is to give SMEs the same conditions and resources that large companies have access to. Eniro offers a platform that optimizes local marketing through intelligence, automation and streamlining of communication. In the digital landscape, Eniro partners with the largest media groups in the world. The group also includes Dynava, which offers customer service and answering services for major companies in the Nordic region, as well as directory assistance services.*

*Eniro Group AB (publ) is listed on Nasdaq Stockholm (ENRO) and operates in Sweden, Denmark, Finland and Norway. In 2025, the Eniro Group had sales of SEK 955 million and approximately 900 employees with headquarters in Stockholm.*