

Stockholm May 22, 2026, at 15:00

Caybon announces proposals for the Annual General Meeting 2026, including proposed appointment of Adam Fors as Chair and Robin Leijonhufvud as new board member.

The major shareholders have decided to propose the following resolutions to the Annual General Meeting of Caybon to be held on June 4, 2026 at 09:00 a.m. at the company's premises.

The proposed resolutions for the Annual General Meeting are set out below.

Item 8. Determination of the number of board members and auditors

The Board of Directors currently consists of four (4) ordinary members without deputies. The major shareholders propose that the Board of Directors shall consist of four (4) ordinary members without deputies for the period until the end of the next Annual General Meeting. Major shareholders propose that the Company shall have one registered auditing firm as auditor.

Item 9. Determination of remuneration to the Board of Directors and auditors

Major shareholders propose that the remuneration to the Board of Directors for the upcoming mandate period shall be unchanged in a total amount of SEK 825,000. The remuneration shall be distributed so that the Chairman of the Board of Directors shall receive SEK 300,000, and that other board members elected by the Annual General Meeting shall each receive SEK 150,000. In the event that the Board of Directors decides to establish an Audit Committee, the remuneration for committee work shall be SEK 50,000 to the Chairman of the Audit Committee, SEK 25,000 to each of the other members of the Audit Committee. Major shareholders propose that remuneration to the Company's auditor shall be paid in accordance with approved invoices.

Item 10. Election of board members, auditors and any deputy auditors

Major shareholders propose that the Annual General Meeting shall re-elect the board members Eola Änggård Runsten, Adam Fors and Martin Ingemansson. Major shareholders further propose that Robin Leijonhufvud shall be elected as a new board member.

The major shareholders propose to elect Adam Fors as Chairperson of the Board of Directors.

Major shareholders propose that the registered auditing firm Ernst & Young AB is re-elected as the Company's auditor for the period until the end of the next Annual General Meeting. Ernst & Young AB has informed that, if Ernst & Young AB is re-elected as auditor, authorised public accountant Linn Haslum Lindgren will be appointed as the Company's auditor in charge.

Information about the proposed new board member:

Robin Leijonhufvud, born in 1977, holds a degree in Communication and Media Studies from California State University Long Beach. She has extensive international experience in marketing, digital transformation, business development and commercial strategy, with a particular focus on data-driven growth, customer experience and the development of modern marketing and media ecosystems.

Robin most recently held the position of Global Head of Marketing Activation at H&M, where she was responsible for developing and executing global data-driven marketing strategies across paid, owned and earned channels. Her responsibilities included customer insights and analytics, strategic



and tactical planning, media, loyalty programs, and the development of marketing technology and capability solutions.

Robin currently serves as Chief Operating Officer (COO) at Collaboration Art, where she is responsible for business operations, operational excellence, AI and digital transformation initiatives, and the development of scalable operating models and group-wide processes to strengthen collaboration, efficiency and growth.

Robin is independent in relation to the company's management and major shareholders.

Information about the re-elected board members is available on Caybon's website www.caybon.com.

For further information please contact:

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