

PRESS RELEASE
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Louise Richnau and Stefan Dahlbo proposed as new board members in Cibus

The nomination committee for Cibus Nordic Real Estate AB (publ) (hereinafter "**Cibus**") proposes the election of Louise Richnau and Stefan Dahlbo as new board members. Elisabeth Norman, Stefan Gattberg, Patrick Gylling and Victoria Skoglund are proposed for re-election. Stefan Gattberg is proposed to be re-elected as chair of the board. Nils Styf, who has been a board member since 2022, has declined re-election.

"I am very pleased to be able to propose two individuals with extensive experience in investments, real estate transactions, leadership and business acumen. Louise and Stefan will be valuable additions to the board of directors, working together with the other members and management to continue to create long-term growth and value for shareholders. We in the nomination committee would like to take this opportunity to thank Nils Styf for his valuable contributions and efforts on the board." says Johannes Wingborg, chair of the nomination committee.

Louise Richnau, born in 1966, holds a master's degree in engineering. She is currently the chair of Eastnine, and runs her own business focused on investment and consulting. Louise has previously been a board member, deputy chair and chair of Castellum. Previous positions include the Swedish National Pension Funds (1-3), the real estate company Drott, partner-owned Nordanö and Brunswick Real Estate Capital (now Niam Credit).

Stefan Dahlbo, born in 1959, holds a degree in business and economics. Stefan was CEO of Fabege from 2019 until the end of November 2025. Previous positions include CEO of Byggmästare Anders J Ahlström Holding AB, CEO & Deputy CEO of Investment AB Öresund and CEO of Hagströmer & Qviberg AB. Today, Stefan is a board member in Byggmästare J Ahlström Holding AB and Sweden Green Building Council.

The nomination committee's complete proposals will be published alongside the notice of the annual general meeting. The annual general meeting is scheduled to be held on 15 April in Stockholm.

The nomination committee consists of:

- Johannes Wingborg, Länsförsäkringar Fondförvaltning,
- Frida Olsson, Fjärde AP-fonden,
- Frank Larsson, Handelsbanken Fonder, and
- Stefan Gattberg, chair of the board.

For questions, please contact:

Johannes Wingborg, chair of the nomination committee, tel. 073-9640703.

Cibus is a real estate company listed on Nasdaq Stockholm Mid Cap. The company's business idea is to acquire, develop and manage high-quality properties in Europe with grocery retail chains as anchor tenants. The company currently owns more than 660 properties in Europe. The largest tenants are Kesko, Tokmanni, Coop, S Group, Rema 1000, Salling, Lidl, Dagrofa, Jumbo and Carrefour.